

Village of Clinton

Application for Employment

Thank you for your interest in applying for a job with our Village. Because of our commitment to offering the highest possible satisfaction to our residents, we are only interested in hiring the best. We want to have a complete understanding of your qualifications, motivations and interests, so that we can make careful and deliberate hiring decisions that will benefit both the Village and our employees. Please answer the following questions honestly, completely and thoughtfully.

We are an Equal Opportunity Employer and do not discriminate on the basis of race, color, religion, sex, national origin, age, marital status or veteran status, or handicap or disability.

PERSON	Date of Application ERSONAL INFORMATION			
				,
Name:	Last Name	First Name		Middle Initial
Address:				
	Street		· · · · · · · · · · · · · · · · · · ·	·
	Village	State	***	Zip Code
Telephone	<u> </u>	Email Address:		. -
If you are	under 18 years of age, do you	have a work permit? Yes No		
	•	name, please identify:		
	DB INTERESTS		,	· .
		Date you can str	art work	
		pect: \$/hr \$		
		es No Are you available fo		
	illing to work any shift? Yes		r pari-unie work?	resNo
	- .	u would not be available to work? Ple	inca chaoifu	
		Would not be available to Work! The		
	ever worked for the Village be			
•	?		r?	
			•	
		Yes No Who?		
	DUCATION AND TRAIN			•
Participation approach and thought the second	e circle highest grade			
	completed:	School Graduate		cts Studied
Grade Sch	3 4 5 6 7 8)			
	ool (9 10 11 12)			<u></u>
····	(1 2 3 4 5)			
	och: (1 2 3 4)			

YOUR WORK EXPERIENCE					

Are you presently employed?	nt employer, describe your employment exp	eriences below:			
	YesNo				
	Yes No If yes, to where?				
I. Present or Last Employer:					
Address:					
Kind of Business:	Phone:	<u></u>			
Starting Position:	Pay: \$				
Final Position:	Pay: \$_				
month/year	Dates Employed: From: To: Name & Title of Supervisor: month/year month/year				
Will you receive a satisfactory reference	e from this employer? Yes No If '				
Will you receive a satisfactory reference May we contact your present employe	e from this employer? Yes No If '	'No," please explain:			
May we contact your present employe If "No," please explain:	e from this employer? Yes No If ' at this time: Yes No	'No," please explain:			
May we contact your present employe If "No," please explain: Next Previous Employer:	e from this employer? Yes No If ' at this time: Yes No	'No," please explain:			
May we contact your present employe If "No," please explain: Next Previous Employer: Address:	e from this employer? Yes No If ' at this time: Yes No	'No," please explain:			
May we contact your present employe If "No," please explain: Next Previous Employer: Address: Kind of Business:	e from this employer? Yes No If ' at this time: Yes No Phone:	'No," please explain:			
May we contact your present employe If "No," please explain: Next Previous Employer: Address: Kind of Business: Starting Position:	e from this employer? Yes No If ' at this time: Yes No Phone: Pay: \$	'No," please explain:			
May we contact your present employe If "No," please explain: Next Previous Employer: Address: Kind of Business: Starting Position: Final Position: Dates Employed: From: month/year	e from this employer? Yes No If ' at this time: Yes No Phone: Pay: \$ Pay: \$ Name & Title of Supervisor: month/year	'No," please explain:			
May we contact your present employe If "No," please explain: Next Previous Employer: Address: Kind of Business: Starting Position: Final Position: Dates Employed: From: month/year Description of Your Work and Response	e from this employer? Yes No If ' at this time: Yes No Phone: Pay: \$ Name & Title of Supervisor: ibilities:	'No," please explain:			
May we contact your present employed If "No," please explain: Next Previous Employer: Address: Kind of Business: Starting Position: Final Position: Dates Employed: From: month/year Description of Your Work and Response	e from this employer? Yes No If ' at this time: Yes No Phone: Pay: \$ Pay: \$ Name & Title of Supervisor: month/year	'No," please explain:			

3,	3. Next Previous Employer:	<u> </u>					
	Address:						
		Phone:					
	Starting Position:	Pay: \$					
		Pay: \$					
	Dates Employed: From: To: month/year month/	Dates Employed: From: To: Name & Title of Supervisor:					
	Description of Your Work and Responsibilitie	Description of Your Work and Responsibilities:					
	Reason for Leaving:	Reason for Leaving:					
	Will you receive a satisfactory reference from	Will you receive a satisfactory reference from this employer? Yes No If "No," please explain:					
4.	4. Next Previous Employer:						
	Address:						
5,		Next Previous Employer:					
	Address:						
PE	PERSONAL INFORMATION						
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	Yes No	ght to remain permanently and work in the United States?					
Ha	Have you ever been discharged or asked to resign	by an employer? Yes No If yes, explain:					
_							
		you are applying might require you to drive Village vehicles.					
		License No. and state:					
Ha		Yes No If yes, please give details:					
Ha	Has your driver's license ever been suspended, re	· · · · · · · · · · · · · · · · · · ·					
	YOUR MILITARY EXPERIENCE						
		nal I gave this area highly if you do not wish to					
		140					
Co Ha	· · · · · · · · · · · · · · · · · · ·	nal. Leave this area blank if you do not wish to answer. ervices? Yes No					

Describe any skills yo	u acquired in the Service v	which would be useful to the jo	b for which you are applying:
YOUR REFERENCE			<u> </u>
Completing this section	n of the application is opt	ional. Leave this area blank if	you do not wish to answer.
List the names of any	professional or personal o		known you for the last three years and
1. Name:		Occupation:	
Address:	·	City:	Phone:
			Phone:
3. Name:		Occupation:	
			Phone:
Relationship to Ap	plicant:		
			· · · · · · · · · · · · · · · · · · ·

PLEASE READ THE FOLLOWING PARAGRAPHS CAREFULLY

By signing below, I certify that I have read, understand and agree to each of the following statements:

All the information I have supplied on this application is true, accurate and complete, to the best of my knowledge, and I have not knowingly withheld any information that, if known by the Village, would affect my application unfavorably.

If I am hired by the Village, and if the Village discovers at any time during my employment that any of the statements or answers on this application are false, misleading, or incomplete, I may be dismissed immediately from my job.

The employment application will be considered active for ninety (90) days from the date below. If I want to be considered for a job with the Village after this period of time, I must fill out another application.

If offered a position, I agree to submit to post-offer pre-employment testing for drugs or alcohol prior to beginning work with the Village and understand that a positive test will form the basis for rescission of any job offer. I understand that if I am employed by the Village, I may be required, when job related and consistent with the Village's business needs, to undergo a medical examination or testing for alcohol. I further understand that I may be required to submit to a test for the use of illegal drugs at any time.

In consideration of my employment with the Village, I agree to abide by all the Village's rules and regulations.

I understand that nothing in this employment creates a contract of employment between me and the Village. If I am hired by the Village, my employment and compensation are "at will," which means that my employment can be terminated, either by the Village or me, with or without cause, and with or without notice. I understand that no manager or supervisor has the authority to make any employment agreement with me, either orally or in writing,

which is not an at-will agreement. Only the Village Mayor has the authority to enter into an employment agreement with me for any specified period of time.

I agree to release to the Village or its designated agents all medical information, including but not limited to files, reports, x-rays, evaluations, and opinions held by medical personnel, to the extent such information is job-related and consistent with the Village's business needs. I acknowledge that this is a general release and that if hired, it remains in effect for the duration of my employment.

In the event of my personal indebtedness to the Village, I authorize the Village to withhold from my wages such amounts as permitted by law to satisfy my obligation to the Village.

I give the Village my permission to conduct any investigation regarding the information contained in my employment application, which the Village thinks is necessary to determine my qualifications for assuming a job with the Village. I give the Village my permission to contact any former employer, school, college or university, utility company, credit or finance bureau or office, any personal or professional reference, or any other appropriate source or individual for the purpose of gathering any information, personal or otherwise, that such sources my have about my character, general reputation, credit, education, or employment record, and I give my consent to any such source to release to the Village whatever information they have about me. I also unconditionally release all named and unnamed sources from any and all liability that might result from furnishing any information about me.

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Date	 Signature	